# Reality Check: High Stakes Simulation



### John M Gallagher, MD

EMS System Medical Director
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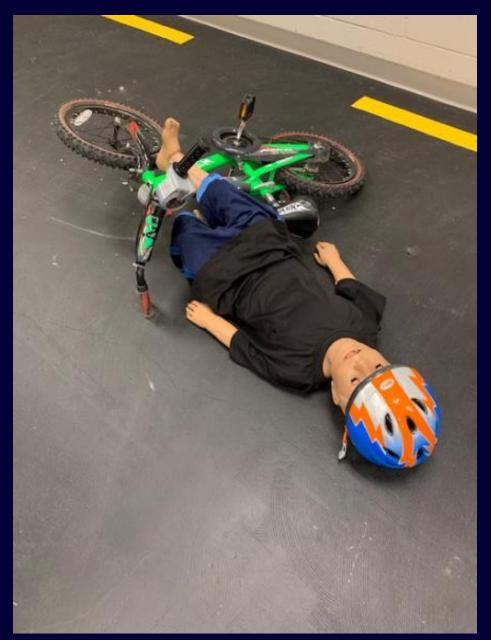


















# But it's still not real...

"The sim center is really cool...but it's still not real. You just can't replicate the emotion, fear, and high-stakes sensations of the real world with a simulation."



# ...and he was right











## Clinical Credentialing EMS Providers



## POSITION PAPER

NATIONAL ASSOCIATION OF EMS PHYSICIANS

#### **Clinical Credentialing of EMS Providers**

A joint position statement of the:

National Association of EMS Physicians® approved 20 December 2016 and the

National Registry of EMTs® approved 01 December 2016

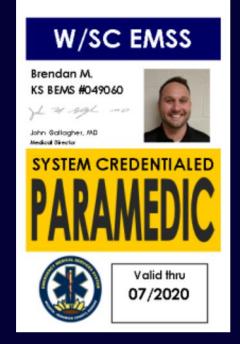
The practice of Emergency Medical Services (EMS) Medicine is complex, dynamic, and diverse. This practice is historically built upon the domains of education, certification, and licensure. Though these domains remain continuously relevant, there is an equally compelling need for a fourth domain in sound medical practice: EMS provider credentialing by the local EMS physician medical director.

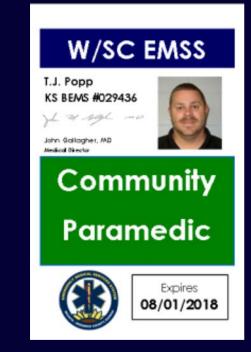
The process of credentialing specifically involves the attestation by an organization's EMS physician medical director that the EMS provider possesses required competencies in the domains of cognitive, affective, and psychomotor abilities. These aptitudes must be shown in the application of clinically oriented critical thinking, particularly in situations germane to that organization's local practice of EMS medicine. Both the initial and ongoing assessments of these competencies are important components in verification of the provider's continued competence.

- Credentialing is attestation by an organization's EMS physician medical director that the EMS provider possesses required competencies
- Both initial and ongoing assessments are important components

# Credentialing









Credentialing involves at a minimum 1) demonstration of sufficient cognitive knowledge; 2)
demonstration of mature, responsible affective ability; 3) demonstration of a command of all
involved psychomotor skills; and 4) integrating the three previous domains in the application of
critical thinking in the provision of clinical care for all acuities of patients that may be reasonably
encountered in the jurisdictionally relevant practice of EMS medicine.

- Credentialing at a minimum involves:
  - Cognitive knowledge
  - Mature, responsible affective ability
  - Psychomotor skills
  - Integration of the above in critical thinking towards application of clinical care

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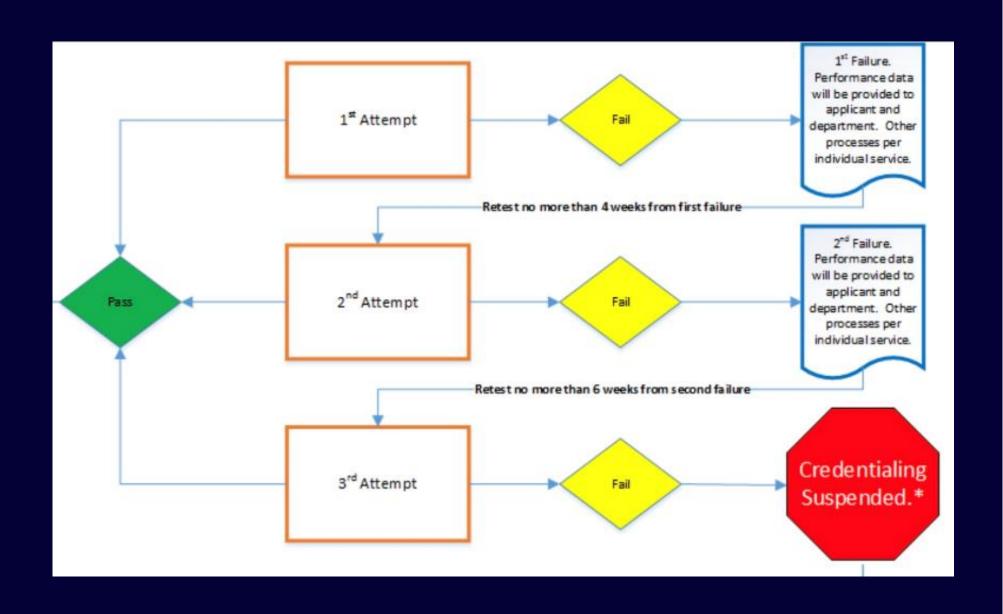
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# Credentialing

Credential Level	Skills Verification	Written Exam	Integration Scenario	Medical Director Interview
LEO	✓	Integrated into skills verification		
EMR	✓	✓		
EMT	✓	✓		
AEMT	<b>✓</b>	✓	<b>√</b>	
Paramedic	<b>✓</b>	✓	✓	✓

# Credentialing

Credential Level	Skills Verification	Written Exam	Integration Scenario	Medical Director Interview
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EMR	<b>✓</b>	<b>✓</b>		
EMT	✓	✓		
AEMT	✓	✓	<b>✓</b>	
Paramedic	✓	✓	<b>✓</b>	✓





#### Paramedic Scenario

Coper Fed apric Diabetic

Perfern Laurer (Company) Marrier (Company)

Legations Medic 31 responding to 200 W Murdock Apr./ After a sick on E

Scarc Setting: Policina vi Facilying In Sect. Main sitting not to oble.

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#### Iritial Assessments

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APPLY Versal

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Scattery Repater Eduction Greaters Strangical subs

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#### SAWKE Misony

Sc Parieon over acting right

A. Postura

VI: Nanc

SECRETARISM DETROPE

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2 UNGOAT

Q Marc

1. Banc

2 None T: 32 minutes

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1,17	106/70	100/72	100/70	100/70
Pules	102	120	100	120
Respirations	43	- 44	42	-40
5002	10%	90%	20%	20%
TTe02	62	65	96	90
Paln				
Pupil s	DERT	FER.	PERL.	FER.
.00	latek	Verbal	Vicital	Vertal
490		482		
Tenu		392.5		
Skirt	Description	U-nHz;	OrnHa.	U-nHa.
:9/3	Sentah.	Sexo Tests	Sexo Festi	Street Feet

#### Wust See Candidate do

"Lill tet af vitals: 6/P, Pulse, 6R, 07 cat.

Primary Assessment: Detect all instructions life threens

Secondary Assessment: Reassess changes in the patient's condition and parforms appropriate physical

V/Max fluid challenge

57002/02

SKC himb locals and 22 local

Vicenature, Bare

#### Deletelyes

- L. Given the cradentialing scenarios the candidate will latently that the patient has new order. Propositionian (Scoodmics Cover).
- Sower the condectioning scenario the randicate will perform a null parient assessment (Application Level)
- Chen the credentiating sociate the candidate will put in to eation a treatment plan for the patient or per W/Neighers County Proportis. (Application Level)
- Given the credectainty sectand the candidate will recall the signs and surgicans of a patient that process with hyperphysical [Growledge Level]



#### Integration Scenario

Candidate: Examiner:		
Scenario:		
Scene Management	Possible Points	Points Awarde
Scene Management Thoroughly assessed and took deliberate actions to control the scene.	Possible Points 3 - Exceeded	Points Awarde
		Points Awarde
Thoroughly assessed and took deliberate actions to control the scene.	3 - Exceeded	Points Awarde

Did not assess or manage the scene.	0 - Failed	
Patient Assessment	Possible Points	Points Awarded
Completed and organized assessment and integrated findings to expand further assessment.	3 - Exceeded	
Completed primary survey and secondary assessment.	2-Met	
Performed an incomplete or disorganized assessment.	1 - Almost Met	
Did not complete a primary survey.	0 - Failed	

Patient Management	Possible Points Points Awarded
Managed all aspects of the patient's condition and anticipated further needs.	3 - Exceeded
Appropriately managed the patient's presenting condition.	2 - Met
Performed an incomplete or disorganized management.	1 - Alimost Met
Did not manage life-threatenting conditions.	U - Failed

Interpersonal Relations	Possible Points	Points Awarded
Established rapport and interacted in an organized, therapeutic manner.	3 - Exceeded	
Interacted and responded appropriately with patient, crew, and bystanders.	2 - Met	
Used inappropriate communication techniques.	1 - Almost Met	
Demonstrated intolerance for patient, bystanders, and/or crew.	0 - Failed	

Integration (verbal report, field impression, and transport decision)	<b>Possible Points</b>	Points Awarded
Stated correct field impression and pathophysiclogical basis, provided succinct and accurate verbal report including social/psychological concerns, and considered alternate transport destinations.	3 - Exceeded	
Stated correct field impression, provided succinct and accurate verbal report, and appropriately stated transport decision.	2 - Met	
Stated correct field impression, provided inappropriate verbal report or transport decision.	1 - Almost Met	
Did not assess or manage the scene.	0 - Failed	



#### Integration Scenario

Candidate:	Examiner:	
Candidates must have a	2 or 3 in every category of the	rubric.
Critical Criteria		
Failure to manage t	the patient as a competent pro-	vider.
Exhibits unaccepta	ble affect with patient or other	personnel.
Uses or orders a da	ingerous or inappropriate inter	vention.
Notes		
Stamp and Signature		Pass:Fall:

Scene Management	Possible Points	Points Awarded
Thoroughly assessed and took deliberate actions to control the scene.	3 - Exceeded	
Assessed the scene, identified potential hazards, did not put anyone in danger.	2 - Met	
Incompletely assessed or managed the scene.	1 - Almost Met	
Did not assess or manage the scene.	0 - Failed	

Patient Assessment	Possible Points	<b>Points Awarded</b>
Completed and organized assessment and integrated findings to expand further		
assessment.	3 - Exceeded	25
Completed primary survey and secondary assessment.	2 - Met	
Performed an incomplete or disorganized assessment.	1 - Almost Met	).
Did not complete a primary survey.	0 - Failed	

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Managed all aspects of the patient's condition and anticipated further needs.	3 - Exceeded	
Appropriately managed the patient's presenting condition.	2 - Met	
Performed an incomplete or disorganized management.	1 - Almost Met	
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Used inappropriate communication techniques.	1 - Almost Met	
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Possible Points	Points Awarded
3 - Exceeded	
100	
2 - Met	
1 - Almost Met	
0 - Failed	
	3 - Exceeded 2 - Met 1 - Almost Met

# Candidate: \_\_\_\_\_ Examiner: \_\_\_\_\_ Candidates must have a 2 or 3 in every category of the rubric. Critical Criteria \_\_\_\_ Failure to manage the patient as a competent provider. \_\_\_\_ Exhibits unacceptable affect with patient or other personnel. \_\_\_\_ Uses or orders a dangerous or inappropriate intervention.

# But everyone's gonna fail !!!

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2017:

95.8% first attempt pass rate 100% second attempt pass rate 2018:

96.4% first attempt pass rate 100% second attempt pass rate

## Take home:

1. Being asked to demonstrate your competency should not be received as lack of faith that it exists

## Take home:

1. Being asked to demonstrate your competency should not be received as lack of faith that it exists

2. Simulation can have two branches:

Low stakes training & High stakes testing

# Thank You!

## John M Gallagher, MD, FAEMS, FACEP

Emergency and EMS Physician



Wichita/Sedgwick County
Office of the Medical Director

